

Date last approved	September 2022
Frequency of reviews	Every 3 years
Next review due	September 2025
Audience	Portside Christian College employees
Stakeholders	Elders, Board Members

Portside Christian College is a ministry of Portlife Church and operates in accordance with the precepts, doctrines and beliefs of Portlife Church.

Portlife Church's precepts, doctrines and beliefs on gender, marriage and sexual relations are based on the Bible and are as follows:

- God created humankind in His image as distinctly male and female which establishes a normative connection between binary (biological sex) and gender (sex) (Genesis 1:27, Matthew 19:4).
- Marriage is designed by God to be between one man and one woman (Genesis 2:24, Matthew 19:4-12).
- Sexual relations are only endorsed within marriage, where that marriage is in accordance with the previous two points (1 Corinthians 7:1-4, Hebrews 13:4, 1 Thessalonians 4:3-5, Ephesians 5:3, 1 Corinthians 6:9-11).

All College staff are required to support and live consistently with these precepts, doctrines and beliefs.